



## **EMPLOYMENT POLICY**

Fair and equitable employee and volunteer recruitment practices will be used at all times so that all qualified persons regardless of race, creed, age, gender, gender expression, gender identity, marital status, nationality, ancestry, ethnic origins, family relationship, number of dependents, disability, sexual orientation, political affiliation, socio-economic status, or membership in a union will be considered to fill any positions that may become available within the theatre.

Persephone Theatre recognizes that people experience disadvantages achieving candidacy due to systemic oppression. Our candidate search process will be deliberately mindful of under-represented groups, and aims to be cognizant of any biases that may interfere with an equitable hiring practice. Persephone Theatre's employment goal is to hire competent, highly engaged individuals to constitute a staff and volunteer base that represents the diversity of our community.

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